

Premises Licence Review

Todays Extra
78 Albert Road
Widnes
Cheshire
WA8 6JT

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Case Summary

On 18 July 2025, officers from North West ICE visited Todays Extra, 78 Albert Road, Widnes, WA8 6JT for a second time where one illegal worker was encountered. This was a multi-agency visit, North West ICE were accompanied by the police and licensing officers from Halton Borough Council.

The premises was also visited on 04 April 2024 (three illegal workers). Illegal working has been a constant theme throughout the two visits, there have been a total of four illegal workers encountered at the premises.

Civil Penalty - 04 April 2024 Enforcement Visit

A £120,000 civil penalty was issued to Red Cherry Retail Ltd on 07 May 2024 for employing two individuals who had no right-to-work in the UK and for employing a third in breach of visa restrictions.

Red Cherry Retail Ltd objected to the penalty. The case was reconsidered, and on 23 July 2024 it was decided to maintain the penalty at £120,000. Red Cherry Retail Ltd then submitted further evidence. The case was reconsidered, and on 13 September 2024 the penalty was maintained at the same level.

Although a formal instalment plan has not been arranged, some payments have been made. The most recent payment was made on 06 August 2025. £110,000 of the civil penalty remains outstanding.

An application was made for Red Cherry Retail Ltd to be compulsory struck off from Companies House on 24 September 2024. The Civil Penalties Team objected to this, and the application was suspended. A new application was discontinued on 08 March 2025. A new application was made for Red Cherry Retail Ltd to be compulsory struck off from Companies House on 01 July 2025. Civil Penalties objected to this again and the application was suspended. The application was discontinued on 19 July 2025.

Civil Penalty - 18 July 2025 Enforcement Visit

A referral has been sent to Civil Penalty Compliance Team and is currently awaiting consideration.

Licensed Premises History

The premises licence number is LPA0436 issued by Halton Borough Council and is held by Diamond 8 Retail Ltd. Dinesh FERNANDO is listed as the DPS with personal licence number PA061929 issued by Liverpool Council.

The premises licence was originally issued on 18 January 2021, there has been a change of the premises licence holder from Red Cherry Retail Ltd to Diamond 8 Retail Ltd, the date of change was the 19 June 2025.

Todays Extra is listed on Companies House under the trading name Red Cherry Retail Ltd. The company registration number is 09119784. Companies House shows that Red Cherry Retail Ltd was incorporated on 07 July 2014, is currently active and Dinesh FERNANDO is listed as the director who was appointed on 01 January 2024.

Companies House records show that Diamond 8 Retail with company registration number 15732649 was incorporated on 21 May 2024. This is currently active with Warnakulasuriya Nicola Nancy FERNANDO listed as the company director. Records show that Dinesh FERNANDO was listed as a person with significant control, but these rights were ceased on 19 June 2024.

In summary, two limited companies have an interest in this premises. Dinesh FERNANDO has connections to both.

The premises is licensed for the sale of alcohol for consumption off the premises only between:

Monday to Thursday 6:00am – Midnight Friday and Saturday 6:00am – 1:00am Sunday 6:00am – Midnight

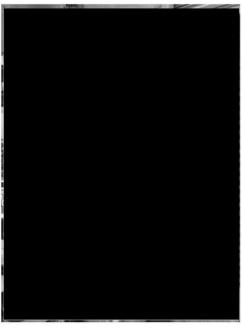
The premises is licensed for sale of late-night refreshments between:

Monday to Thursday 11:00pm – Midnight Friday and Saturday 11:00am – 1:00am Sunday 11:00pm – Midnight

Enforcement Visit: 04 April 2024

Entry was gained to the premises at approximately 15:15 under Section 179 of the Licensing Act 2003. Upon entering, immigration officers encountered the following individuals, who were identified as working illegally and arrested,

As officers gained entry was encountered working in the storage area, he was wearing a uniform at the time and attempted to evade officers by exiting via the rear shutter.



encountered in uniform

An illegal working interview was conducted with the assistance of an interpreter.

stated he had worked at the premises for approximately four months, undertaking duties such as floor work and tasks in the storage room.

claimed he works four days per week, five hours each day, under instructions from manager,

stated he was paid in cash at a rate of £6.50 per hour.

confirmed that no checks were made regarding right-to-work or immigration status prior to employment. When questioned whether the employer was aware of his lack of work permission,

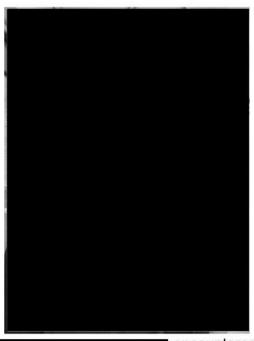
indicated that had requested identification, which he was unable to provide.

Home Office checks showed

entered the UK in April 2022 and claimed for protection. His claim was withdrawn due to noncompliance in September 2023. No outstanding application at the time of the enforcement visit.

the right to work in the UK.

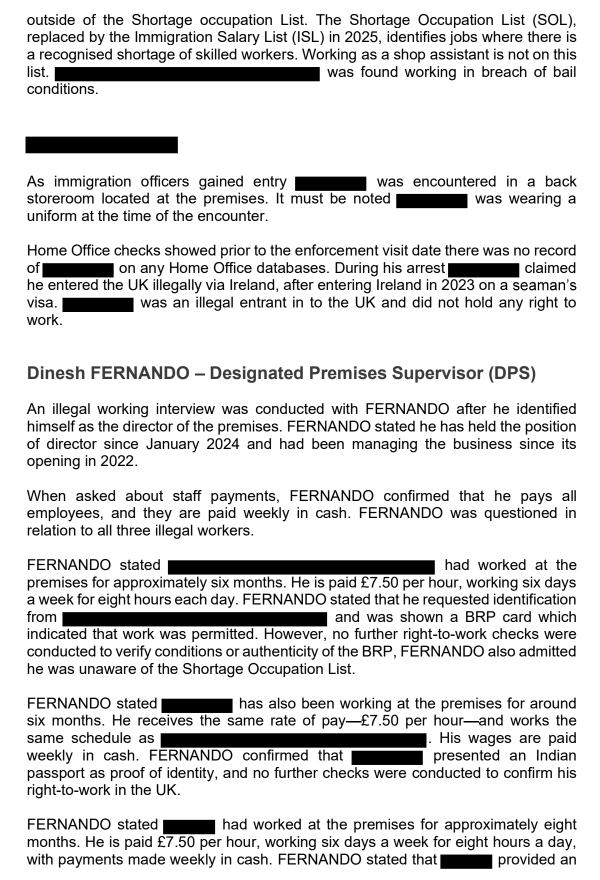
Upon gaining entry, was encountered working behind the till serving customers. It must be noted was wearing a uniform when encountered.



encountered in uniform.

illegal working interview was conducted with An . He admitted working at the premises for nine months. His primary duties involved serving customers behind the till. stated that he typically works Monday to Saturday, averaging seven to eight hours per day. claimed his working schedule remained mostly consistent week to week, and that he is given occasional time off when needed. When asked who provided him with the job, he identified Dinesh, the manager, as the person responsible. Dinesh also determined the days and hours required to work. Daily tasks and duties were assigned by any manager on shift. stated he was paid in cash weekly, receiving £6.50 per hour. Regarding right-to-work checks, claimed to have shown his Application Registration Card (ARC) indicating that work is permitted under the Shortage Occupation List.

Home Office checks showed entered the UK on a visit visa issued in July 2019. He then claimed for protection in October 2021, with an outcome pending at the time of the enforcement visit. bail conditions did not permit him to work



Indian passport as identification. When asked whether he was aware that and and are not permitted to work in the UK, FERNANDO responded that he had only checked their passports and did not conduct any right to work checks.

Enforcement Visit: 18 July 2025

Entry was gained to the premises at approximately 12:15 under fully informed consent. Upon entering, immigration officers encountered the following individual, who was identified as working illegally and arrested.

As immigration officers gained entry, was observed working behind the counter serving customers.
An illegal working interview was conducted with She stated she had only worked at the premises for two weeks, working 2 days per week and being paid £7 per hour. She stated that no right to work checks were conducted prior to commencing work initially claimed to be working for her sponsor Nannyeze Ltd Monday to Thursday and earning £27,492 per year. However, when immigration officers requested proof of wages by her sponsored role she was unable to do so. Upon further questioning admitted that she had never worked for her sponsor Nannyeze Ltd and had simply paid the company to provide her with a visa also stated that she entered the UK fully aware that she would not be working for her sponsor.
Home Office checks showed entered the UK on a skilled worker visa valid March 2024 to March 2027. skilled worker visa was sponsored by Nannyeze Ltd. A skilled worker visa entitles the holder to undertake supplementary work up to 20 hours a week in another job, as long as the holder is still working for the job they are sponsored for. As had never worked for her sponsor, she was found working in breach of visa conditions.
Dinesh FERNANDO – Designated Premises Supervisor (DPS)
FERNANDO identified himself as the main person in charge of the shop. He confirmed that he offered the opportunity to train there.
During the employer interview FERNANDO claimed was not working at the premises but was undergoing training. FERNANDO stated was a working as a teacher and mentioned she was permitted to work 20 hours per week outside her primary teaching role. FERNANDO confirmed that was not paid or received any form of remuneration for her work at the premises. Her work duties primarily involve working on the till and occasionally assisting on the shop floor. FERNANDO stated attendance varies, typically ranging from four to five hours at a time. FERNANDO stated he had seen so documentation, including her passport, visa and BRP card, which indicated she is allowed to work in a secondary role.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

There was a total of 4 illegal workers encountered at the premises over 2 enforcement visits. In this case the DPS confirmed that all four individuals were either working or training at the premises. If the employer had conducted a simple right to work check they could've easily established that all four workers did not hold the relevant right to work.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ illegal workers where there is reason to believe this is the case.

It must be noted that the employer admitted paying workers £7.50 per hour, in cash. Which is below the minimum wage at the time, which was £11.44 per hour. It is also considered that no income tax or national insurance contributions were being made. Such practices not only exploit workers but also provide an unfair competitive advantage over businesses that adhere to wage regulations. The payment of below-minimum wages raises serious questions about the licence holder's commitment to lawful and ethical employment practices.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Todays Extra under the control of Diamond 8 Retail Ltd and FERNANDO has been found employing illegal workers. This business has clearly failed to meet the prevention of crime and disorder and public safety objectives. The licence holder/DPS would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises licence application.

Immigration Enforcement has submitted that the licence holder and its agents repeatedly failed to conduct right to work checks prior to commencing employment.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

Appendix – Supporting Evidence		
	I	

Encounter			
Details			
Type of work	Visit		
Visit reference			
Created by			
ProntolD			
Time	15:26		
Created at geolocation	Easting	351952	
	Northing	386125	
Creation date	04-04-2024 15:34:53		
Main Identity			
Identity source/type	Biographic		
Full name			
Date of birth			
Gender			
Nationality			
Country of birth			
Place of birth			
Languages			
Languages spoken	Tamil		
Interpreter used?	Yes		
Interpreter details			
Does the individual understand the interpreter?	Yes		
Encounter	Encounter		
Encountering officer			
Is this encounter related to a Small Boats event?	No		
Is this person the subject of the visit?	No		
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes		
Why do you suspect the person of an immigration offence?	illegal working		
Where was the person located?	Working in the storage are	a	

Declared immigration status	Asylum	
How and when did the subject last enter the UK?	21 Apr 2022, seamen docu	ument
CIDPID/CEPR		
Are there any vulnerabilities/ trafficking/safeguarding issues?	No	
Are you taking enforcement action?	Yes	
References (Person ID, HO Ref, Port Ref, BRP)		
Biographic search results	Systems checked	Person Check, Atlas
	Result of checks	Match, asylum seeker
	Does the person have an open absconder status on Atlas Person Alerts?	No
	Status returned by system checks	
Photo of Subject		
Do you want to take a photograph of the subject?	Yes	
Powers used	Paragraph 18(2) Schedule	2 Immigration Act 1971

Photo of subject



Identity Documentation

Document 1

Identity

Document type

Document reference

Issuing authority

Document issue date

Document expiry date

Country of issue (if

different from

nationality above)

Is the person the

rightful holder of the

document?

Is the document

falsified?

Is the document in the possession of the Home

Office?

Suspected fraudulent

In transit details

	Photos	
Notes		
No notes entered.		
Management Checks Complete		
Date management checks complete	08-04-2024 10:19:58	
Reviewer(s)		

Details		
Visit		
Male		
India		
15:56		
Easting 351943		
Northing 386178		
04-04-2024 15:56:30		
Tamil		
Yes		
Yes		
Obligation		
4 months		
Floor work, working in the storage room		
4 days a week, 5 hours each day		
6.50		
The manager		

How are you paid (money, accommodation, food)?	Cash
Pre-employment Checks	
Did the employer check your right to work or immigration status before they offered you the job?	No
Does your employer know you're not allowed to work in the UK?	He asked me for id but I have none, I'm not sure if he knows

Additional Questions

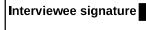
No details provided.

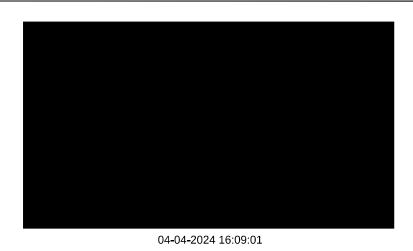
Photographs

No photographs.

Declaration

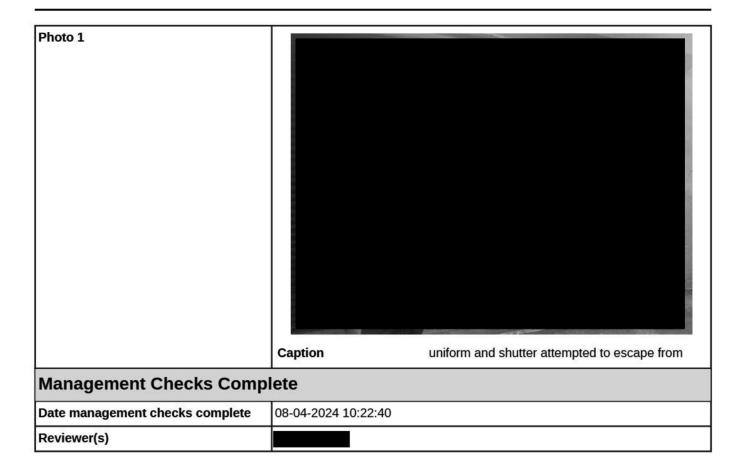
I confirm that I have understood all the questions and that the details are true and correct.





Observations

	As member of immigration staff entered the storage area subject attempted to leave via the rear shutter. Subject wearing uniform of the shop stood with other workers
Do you suspect this person of illegal working?	Yes



Encounter			
Details			
Type of work	Visit		
Visit reference			
Created by			
ProntolD		- Sri Lanka	
Time	15:32		
Created at geolocation	Easting	351929	
	Northing	386146	
Creation date	04-04-2024 15:32:51		
Main Identity			
Identity source/type	Declared		
Full name			
Date of birth			
Gender	Male		
Nationality	Sri Lanka		
Country of birth			
Place of birth			
Languages			
Languages spoken	English		
Interpreter used?	No		
Encounter	Encounter		
Encountering officer			
Is this encounter related to a Small Boats event?	No		
Is this person the subject of the visit?	Yes		
Where was the person located?	Today extra		
Declared immigration status	Asylum appeal		
How and when did the subject last enter the UK?	29/11/2019 via plane		
CIDPID/CEPR			
Are there any vulnerabilities/ trafficking/safeguarding issues?	No		
Are you taking enforcement action?	Yes		

References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	Systems checked Person Check Result of checks Does the person have No an open absconder status on Atlas Person Alerts? Status returned by system checks
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971
Photo of subject	
Identity Documentation	
Document 1	Identity Document type Document reference Issuing authority

Document issue date

Document expiry date

Country of issue (if

different from

nationality above)

Is the person the

rightful holder of the

document?

Is the document

falsified?

Is the document in the

possession of the Home

Office?

Suspected fraudulent

In transit details

Photos

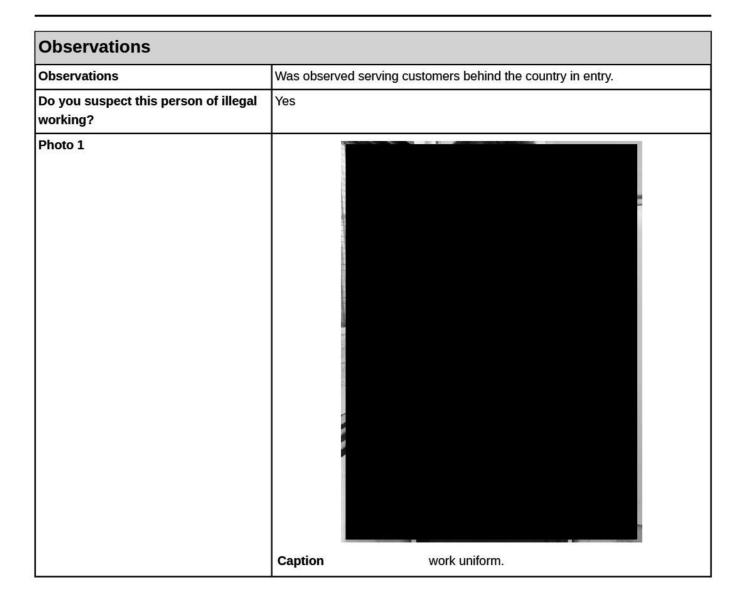
Notes

No notes entered.

Illegal Working - Employee		
Details		
Type of work	Visit	
Visit reference		
Created by		
ProntolD	- Sri Lanka	
Subject CIDPID/CEPR	Unknown	
Subject name		
Subject DOB		
Subject gender	Male	
Subject nationality	Sri Lanka	
Time	15:44	
Created at geolocation	Easting 351927	
	Northing 386132	
Creation date	04-04-2024 15:43:56	
Language of Interview		
What language is the interview carried out in?	English	
Interpreter used?	No	
Obligation		
How long have you been working at this business?	July 2023- 9 months	
What is your job role/ what are your duties?	Serving customers behind the till	
What days/ hours do you work each week?	Monday to Saturday, 7-8 hours a day	
Do you work the same hours/ days every week?	Yes, I'm given rime off when I need time off	
Control		
Who gave you this job (name and role in business)?	Denesh the manager	
Who tells you what days/ hours to work?	Denesh the manager	
Who tells you what tasks/ duties to do each day?	Any manager who is on shift influsong the female manager .	

Remuneration				
How are you paid (money, accommodation, food)?	Cash in hand			
If money, how much and how do you receive it?	Paid weekly. Gates paid £6.50 per hour			
Who pays you?	The managers,			
Do you pay income tax or have a National Insurance number?	No			
Pre-employment Checks				
Did the employer check your right to work or immigration status before they offered you the job?	I ahowm them my cars- work permitted- shortage occupants list.			
Does your employer know you're not allowed to work in the UK?	Nobody have said anything to me so i don't know.			
who gave you your uniform	·			
are you forced to work here?	No			
are you happy to work here and you are treated well?	Yes			
Additional Questions				
No details provided.				
Photographs				
No photographs.				
Declaration				
I confirm that I have understood all the qu	estions and that the details are true and correct.			
Interviewee signature (

04-04-2024 15:57:19



Arrest			
Details			
Type of work	Visit		
Visit reference			
Created by			
Address	Today's Extra , 78, Albert Road, Widnes, WA8 6JT (Visit Address)		
ProntolD	- India		
Subject CIDPID/CEPR			
Subject name			
Subject DOB			
Subject gender	Male		
Subject nationality	India		
Created at geolocation	Easting 351935		
	Northing 386151		
Creation date	04-04-2024 15:40:35		
Arrest Details			
Time of arrest	15:30		
Power of arrest	Paragraph 17(1) Schedule 2 Immigration Act 1971		
Arresting officer			
Reason for arrest	Illegal entrant (EWOL)		
Grounds for arrest explained to subject?	Yes		
Caution administered	Administrative caution		
Confirm subject understood caution?	Yes		
Notes			
Search of Person			
Subject searched	Yes		
Did you search the subject?	Yes		
Power used for search	Paragraph 25B Schedule 2 Immigration Act 1971		
Justification	This male was located in a back stockroom and upon arrest he states he had a Stanley knife in his pocket a search was carried out to ensure he had no articles that could cause harm to myself or him or aid escape.		
Items found	No		

Outcome After Arrest			
Outcome	Bail		
Details of bail restrictions, including address	No work must report 17.04 @ the capital. Home address is		
Bail authorised by			
Notes			
No notes entered.			
Management Checks Complete			
Date management checks complete	07-05-2024 11:07:29		
Reviewer(s)			

Illegal Working - Employer			
Details			
Type of work	Visit		
Visit reference			
Created by			
ProntolD	Dinesh Fernando - British Citizen		
Subject CIDPID/CEPR	Unknown		
Employer	Dinesh Fernando		
Subject DOB			
Subject gender	Male		
Subject nationality	British Citizen		
Time	15:55		
Created at geolocation	Easting 351923		
	Northing 386148		
Creation date	04-04-2024 15:55:24		
Language of Interview	ge of Interview		
What language is the interview carried out in?	English		
Interpreter used?	No		
Employer Details			
What is your position here at Todays Extra?	I am the director since January 2024		
What is the name of the business?	It is named as Red Cherry Retail Ltd		
How long have you worked here as a manager?	Since 2022 when it opended		
Who pays the staff who work here?	They get paid every week in cash, I pay them		
How long has worked here at Todays Extra?	About 6 months		
How did he get the job?	One of his friends asked me if he could have a job.		
How much does get paid?	£7.50 an hour. 6 days a week 8 hours a day		
Did you ask for any ID when he started?	Yes he showed me his BRP, it said work permitted.		
Did you do any further checks on the ID provided?	No, I seen it said work permitted. I didn't realise there was shortage occupation list		

How long has worked at Todays Extra?	About 6 months			
How did get the job here?	Through a friend			
How much does get paid?	£7.50 an hour. 6 days a week. 8 hours a day			
How often is paid?	Every week in cash, I pay him			
Did you ask for any ID?	He just showed me his Indian Passport			
How long has worked here at Todays Extra?	About 7/8 months			
How much is paid?	£7.50 an hour. 6 days a week. 8 hours a day.			
Did you ask for any ID to prove he can work in the UK?	Just his Indian passport			
Are you aware that are not allowed to work?	I just checked their passport, that's it			
How often is paid?	At the end of every week I pay them in cash			
Declaration by Employer				
I confirm that I have understood all the qu	estions and that the details are true and correct.			
Signed by Dinesh Fernando	04-04-2024 16:10:14			
Observations	Observations			
Observations				
Management Checks Complete				
Date management checks complete	08-04-2024 09:37:09			
Reviewer(s)				
1				

Encounter			
Details			
Type of work	Visit		
Visit reference			
Created by			
ProntoID	- Sri Lanka		
Time	10:15		
Created at geolocation	Easting 351936		
	Northing 386146		
Creation date	18-07-2025 10:43:51		
Chosen Identity			
Identity source/type	Declared		
Name			
DOB			
Gender	Female		
Nationality	Sri Lanka		
Country of birth	Sri Lanka		
Place of birth			
Languages	nguages		
Languages spoken	English		
Interpreter used?	No		
Encounter			
Encountering officer			
Is this encounter related to a Small Boats event?	No		
Is this person the subject of the visit?	No		
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes		
Why do you suspect the person of an immigration offence?	Female encountered in the kitchen area of the premises working, and due to Op with licensing and police, I was asked to carry out HO checks to ascertain immigration status as police intel suspects immigration offenders.		
Where was the person located?	Working behind the counter		
Declared immigration status	States she has skilled worker visa.		
How and when did the subject last enter the UK?	April 2024		

No		
Yes		
Systems checked		
Result of checks		
Does the person have No		
an open absconder		
status on Atlas Person Alerts?		
Status returned by		
system checks		
Yes		
Paragraph 18(2) Schedule 2 Immigration Act 1971		

Identity Documentation

No documentation provided.

Notes

HO checks confirm female is not worming for named sponsor and COS checks show that this has been stopped.

Illegal Working - Employee			
Details			
Type of work	Visit		
Visit reference			
Created by			
ProntolD	- Sri Lanka		
Subject CIDPID/CEPR	Unknown		
Subject name			
Subject DOB			
Subject gender	Female		
Subject nationality	Sri Lanka		
Subject country of birth	Sri Lanka		
Time	10:48		
Created at geolocation	Easting 351936		
	Northing 386144		
Creation date	18-07-2025 10:48:42		
Language of Interview			
What language is the interview carried out in?	English		
Interpreter used?	No		
Obligation			
When did your sponsor or license get revoked from Nanyeze?	It has been revoked.		
Our systems show that it has been revoked.	As far as I am aware it hasn't.		
How often to you work?	I work at Nanyeze Monday to Thursday, i travel to London every week to attend work		
Checks carried out now confirm that you are not allowed to be working at this premises.	OK, I will drop out and not work here anymore.		
How much do you get paid to work at Nanyeze?	£27,492 per year.		
How much do you get paid to work at Today's Extra?	I have been paid £7 per hour as I am training.		
How often do you go to this business premises?	I have worked here 2 weeks only and 2 days per week.		

Control			
Who tells you your duties at this shop?	the manager.		
Remuneration			
Who pays you?			
Pre-employment Checks			
Did the employer check your right to work or immigration status before they offered you the job?	No she didn't.		
Additional Questions			
No details provided.			
Photographs			
No photographs.			
Declaration			
I confirm that I have understood all the qu	estions and that the details are true and correct.		
Interviewee signature (18-07-2025 10:59:20		
Observations			
Observations	Female encountered serving customers 6 claims to have worked at the shop for 2 weeks receive money of £7 per hour. Female states that she still works for Nanyeze in London but HO systems confirmed that this license is revoked.		
Do you suspect this person of illegal working?	Yes		

Q&A			
Details			
Type of work	Visit		
Visit reference			
Created by			
ProntolD	- Sri Lanka		
Subject CIDPID/CEPR	Unknown		
Subject name			
Subject DOB			
Subject gender	Female		
Subject nationality	Sri Lanka		
Subject country of birth	Sri Lanka		
Time	11:09		
Created at geolocation	Easting 351938		
	Northing 386143		
Creation date	18-07-2025 11:09:46		
Language of Interview			
What language is the interview carried out in?	English		
Interpreter used?	No		
Q&A			
Can you please show me proof of payments to your account for your wages?	Yes (opens her banking app to show		
The acc shows no relevant amounts in relation to £1987.41 which toy state is your wage, being paid into this account, is this the account you get paid into?	Yes, (states blankly at her phone).		
So it is safe to say that you have never worked at Nanyeze, given that there are no payments from them into your account since you came to the UK?	No I have never worked at Nanyeze.		
So did you pay this company to set you up with a Visa?	Yes I did.		

So how do you support yourself in the UK if you haven't been working for Nanyeze and, as you state, only been working at Today's Extra for 2 weeks.	My husband supports me.		
Where does he work?	He works at Today's Extra with me.		
Declaration			
Interviewee signature (18-07-2025 11:26:31		

Q&A				
Details				
Type of work	Visit			
Visit reference				
Created by				
ProntolD	- Sri Lanka			
Subject CIDPID/CEPR	Unknown			
Subject name				
Subject DOB				
Subject gender	Female			
Subject nationality	Sri Lanka	Sri Lanka		
Subject country of birth	Sri Lanka			
Time	11:15			
Created at geolocation	Easting	351938		
	Northing	386144		
Creation date	18-07-2025 12:03:00			
Language of Interview				
What language is the interview carried out in?	Eastern Frisian			
Interpreter used?	No			
Q&A				
Did you enter the UK knowing that you would not be working for Nanyeze?	Yes I knew.			
Declaration				
Subject has refused to provide a signature.				
Interviewee read the contents of the interview themselves	Yes			
Contents read back in the language used during the interview	Yes			

Illegal Working - Employ	/er
Details	
Type of work	Visit
Visit reference	
Created by	
ProntolD	Other
Subject CIDPID/CEPR	Unknown
Employer	Dinesh Fernando
Time	11:39
Created at geolocation	Easting 380396
	Northing 397707
Creation date	18-07-2025 15:32:32
Language of Interview	
What language is the interview carried out in?	English
Interpreter used?	No
Employer Details	•
how long has she been working here	is not working she's just training. She said she is working somewhere else so just wants to train. She's working as a teacher but has said to she has experience from Tesco. I think she is legally to be working and allowed to work 20 hours outside of her role as a teacher
what's your role in this shop	I am the main manager
what a your role in this shop	Tam the main manager
does get paid for the training	No does not get paid for the training
does get paid for the	
does get paid for the training	No does not get paid for the training
does get paid for the training what hours does work	No does not get paid for the training works maximum 20 hours. She's not working she is training
does get paid for the training what hours does work who gave the job How many hours does	No does not get paid for the training works maximum 20 hours. She's not working she is training I gave her the job
does get paid for the training what hours does work who gave the job How many hours does work does she receive anything for this	No does not get paid for the training works maximum 20 hours. She's not working she is training I gave her the job Sometimes she's here 4/5 hours but that changes No she does not get money or food. Mostly she is on the till but sometimes on
does get paid for the training what hours does work who gave the job How many hours does work does she receive anything for this training, such as food or money	No does not get paid for the training works maximum 20 hours. She's not working she is training I gave her the job Sometimes she's here 4/5 hours but that changes No she does not get money or food. Mostly she is on the till but sometimes on the shop floor
does get paid for the training what hours does work who gave the job How many hours does work does she receive anything for this training, such as food or money does she open the shop	No does not get paid for the training works maximum 20 hours. She's not working she is training I gave her the job Sometimes she's here 4/5 hours but that changes No she does not get money or food. Mostly she is on the till but sometimes on the shop floor No.

Yes I did. Her paperwork said she can wwork as a teacher and additional 20 hours anywhere else	
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I don't know, I've not bothered to ask	
Passport and I'm not sure if she brought in any other paperwork. I think she brought in her visa	
Yes she did and she also had the brp card	
Just had a brief chat about her experience	
I just checked the docs she provided.	
No it's ok	
Yes I am happy for you to sign it	
Declaration by Employer	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
No	
No	
Observations	
Employer was asked whether he would like us to read or send him a copy of the interview as the intervoew was conducted over the phone. The employer advised no it is OK employer was asked, in that case is he happy for us to sign it on his behalf, to which he replied yes he is happy with that.	